

## Branch Newsletter

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## Welcome Back Brunch



Saturday, September 17, 2005

10 a.m.

### Stoneybrook Clubhouse

4710 SW Hollyhock Circle

It is requested that each member bring either fruit or a breakfast bread. Beverages, table service, etc. will be provided.

The welcome brunch is a wonderful time to greet members from last year and to welcome new members and guests. There will be opportunities to sign up for ongoing, as well as new, interest groups. You will meet the new leadership team and learn of programs and events planned for this year. In addition, a few musicians from the OSU Music Department will entertain us. Yearbooks will be distributed during this meeting. Feel free to ask friends or acquaintances who might be interested in AAUW to join us. Plan to come and have an enjoyable morning!

**Directions to Stoneybrook:** Take 53rd south to Country Club Drive. Turn east on Country Club Drive (left), go a couple blocks to SW Stoneybrook Street and turn south (right). The Clubhouse will be on your right as you reach the lodge. Parking is limited, so please carpool or plan to park on the street rather than in Stoneybrook parking places. Most parking spaces are reserved for residents. Thank you!

#### President

Jan Rounds  
754-7730

[donjan@peak.org](mailto:donjan@peak.org)

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# President's Message

**President**  
Jan Rounds, 754-7730

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## Jan's Jottings

Ah—the end of summer! For some it means new shoes, new notebooks, and sharpened pencils. No, not for Board members—I was thinking of kids and "back to school"! But summer's end marks the beginning of exciting things for AAUW as well: books to be read, speakers to be heard, bridge to be played, and, of course, women and girls to be supported through our efforts.

One way we offered support last year was through our successful Bridge Marathon. The funds netted from the marathon enabled us to give \$600 scholarships to two deserving local women. Plans are already underway for a repeat of the marathon under the capable leadership of Evelyn Stephens and Sue Borden. Thank you, ladies!

On the national scene, this past June the AAUW national convention was held in Wash., D.C. More than 1,000 women attended. The convention resulted in some VERY interesting news; be sure to read the Membership section of this newsletter for the details regarding—what else? Membership!

Our own branch has an exciting year ahead: program committee members Urchyl Bohard, Marilyn Roland, Nancy Sanderson, and Nancy Tolin put their heads together and have planned wonderful programs for this year. You won't want to miss even one of them. You'll get a listing of the programs and dates in the new directory, which will be available at the "Welcome Back Brunch" on Sept. 17th (see page 1).

We have a full compliment of officers—*almost!* There is one position open: President-Elect. I'd love to have a "part ner" this year. Being President Elect (or Co-President) allows you to ease into being President gradually. It reduces the learning curve. Besides, it's a neat experience to be on the Board—a wonderful way to get to know people and a way to serve! Plus, there are cookies at Board meetings! Any takers?

I hope to see you at the Sept. 17th brunch at Stoneybrook. This event is a perfect time to bring friends who might be interested in joining. It should be lots of fun, as usual.

Here's to a great year—for our branch and for each of you!

***Jan Rounds***



# Membership

V.P. Membership  
Louise Livesay, 753-4813  
Mary Mills, 745-7961  
Nelwyn Price, 754-3612

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## Passing the Baton

Rosemary Cunningham, Diana Bernstein, and Dorothy Ruff have passed the Membership Baton to Louise Livesay, Mary Mills, and Nelwyn Price. Louise Livesay will be representing membership at events, Nelwyn Price will author The Getting Acquainted with New Members Column, and Mary Mills is now the membership contact person. Rosemary, Diana, and Dorothy have done an excellent job and have left some mighty big shoes to fill. On behalf of the 90 members of our Branch, thank you for your dedication and hard work in not only maintaining, but increasing our membership each year.

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## Change in Membership Qualification

Delegates at the Association Convention, voted to amend the by-law which qualifies individuals to become members of AAUW. Graduates holding an associate or equivalent degree from a qualified educational institution are now welcome to join AAUW. For now this means that Associate degree holders and RNs, who have received a diploma - each from a regionally accredited college/university are now eligible for membership. Additional clarification from the By-Laws Chair and Association Parliamentarian will be posted on the AAUW website in the Member Center within the next few weeks.

Think of the potential for adding new members to our Corvallis Branch. I'm sure we all know Associate degree holders and RNs who are interested in learning more about AAUW.

Don't forget to join us at the Welcome Back Brunch on Sept. 17 - and bring a friend!

--Mary Mills

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## Getting Acquainted with New Members



### Marilyn Kolar

Marilyn is new to Corvallis, but not to AAUW. She was a member in San Jose and Sunnyvale, CA. She has a BA in music from Cal State Univ., Hayward, CA. She has taught organ, piano, and music theory and published a newsletter for real estate agents. Her husband is a retired physicist. They have three children. Marilyn has many interests - loves music, cooking, reading, book clubs, sewing, swimming, writing and desk-top layouts. She feels that AAUW provides a great way to make friends and network with like-minded women. She would love to start a "Craft and Chat" group. She will surely find a niche here.



### Candy Pierson-Charlton

She was born in Oregon but grew up in California. She has a BS in Liberal Studies with an emphasis in Journalism and a Masters in Education from OSU. She did her graduate work at the University of Nebraska. She has had a varied career, holding many leadership positions. She is currently working at OSU as co-curriculum coordinator/English language Institute and faculty in residence at West House. Candy has lived in Nebraska, N. Dakota, Alaska and London. Her husband, David, is a Geologist and their daughter is at Crescent Valley HS. Candy loves being back in Corvallis and is eager to join interest groups. Nancy Williams brought her our way.



### Jody Lynne Parker

Jody is a new member, but has already been an active participant. She spoke on the panel of "Courageous Women" at the April meeting. After this experience she said, "I'd like to be part of this fascinating group of women". What a compliment to that group! Jody has a BA in German and Literature from U of O. She was a bookkeeper at Corvallis Art Center and is now a part-time caregiver. She serves on the Board of Directors for the Federally Funded Health Center. She enjoys reading, golf, scrabble, spending time with her sister's children and her cat, Ophelia. Carolyn Simmons invited Jody to AAUW.

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## Decision in LAF-Supported Case Confirms Protection of Individuals Reporting Sex Discrimination

Women and girls have made great strides under Title IX, as we know from following the college and professional sports. However, discrimination still occurs and whistle-blowers are still being punished for speaking out. Read ahead!

### Roderick Jackson v. Birmingham Board of Education (adopted 2/05)

#### Case History

Roderick Jackson, a teacher and coach at Ensley High School in Birmingham, Alabama, sued the Birmingham Board of Education under Title IX of the Education Amendments of 1972, alleging that he was retaliated against for protesting sex discrimination against his girls' basketball team.

The Birmingham Board of Education hired Roderick Jackson in August 1993 to serve as a physical education teacher and coach. Jackson began working at Ensley High School in August 1999 where his duties included coaching the girls' basketball team. He discovered that the girls' team did not receive equal treatment and began to complain about the inequities. Specifically, he alleged that the girls' basketball team did not receive equal funding and access to facilities and equipment, in violation of Title IX of the Education Amendments of 1972.

Jackson complained about these violations beginning with his supervisor and working his way up through the school district's chain of command. Subsequently, he received negative work evaluations and his job as a coach was terminated in May 2001.

In June 2001, Jackson filed a lawsuit alleging retaliation under Title IX. The District Court for the Northern District of Alabama dismissed Jackson's complaint for failing to state a claim upon which relief could be granted. The dismissal was affirmed and rehearing *en banc* denied by the Eleventh Circuit Court of Appeals. In dismissing the lawsuit, the 11th Circuit relied on the Supreme Court's decision in *Alexander v. Sandoval* in which the Supreme Court held that individuals may not vindicate their rights in court under Title VI if those rights stem from regulations that go beyond the language of the statute. Applying this decision to Jackson's Title IX case, the 11th Circuit held that because retaliation is mentioned in the Title IX regulations, but not in the language of the statute itself, Jackson has no right to sue in court for retaliation under Title IX.

The United States Supreme Court granted *certiorari* in June 2004 and heard oral arguments in the case on November 30, 2004. The issue presented to the Supreme Court was whether Jackson has a private right of action under Title IX to challenge the retaliation against him. The U.S. Department of Justice filed a brief in support of Jackson; LAF joined a separate *amicus* brief in support of his case.

On March 29, 2005, the U.S. Supreme Court ruled 5-4 in favor of Jackson, holding that individuals who complain about sex discrimination have a private right of action for retaliation under Title IX.

Your LAF donations help preserve our right to speak out against sex discrimination. Please send your contribution to AAUW Treasurer, 1355 NW 9<sup>th</sup> Street, Corvallis, 97330 or donate online at <https://svc.aauw.org/contribute/laf.cfm#eform>

Edie Lee  
Edie.Lee@oregonstate.edu

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## Best Paid Celebrities include few women

Forbes Magazine published an article in July about the 100 Best Paid Celebrities. This prompted a letter to the editor about the gender pay gap by Martha Burk, the Chair of the National Council of Women's Organizations. Her letter reads as follows:

"The Celebrity 100" shows us that the gender pay gap is alive and well, even at the highest levels of achievement. Only two of the top 10 and seven of the top 50 earners are women, while 16 of the bottom 25 are female. In sports the gap between Tiger Woods, the highest-earning male, and Maria Sharapova, the highest female, is a whopping 80 percent. The gender pay gap in acting is 45 percent (Will Ferrell vs. Drew Barrymore), with 10 men ahead of Barrymore. Book writing? A 33 percent disparity. Women can forget about reaching the top in directing, producing, or speaking altogether, since no females even made the list. It's hard to believe this pay gap, even higher than the 25 percent experienced by ordinary women, is due to a talent gap. In case you're curious, here are the top ten from Forbes' list:

- |                     |                       |
|---------------------|-----------------------|
| 1. George Lucas     | 6. Dan Brown          |
| 2. Oprah Winfrey    | 7. Jerry Bruckheimer  |
| 3. Mel Gibson       | 8. Michael Schumacher |
| 4. Tiger Woods      | 9. J.K. Rowling       |
| 5. Steven Spielberg | 10. David Copperfield |

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## New Interest Group: Profiles of Women

Have you ever wanted to be a Supreme Court justice? A ground-breaking scientist? An astronaut? Even if for just one day? Well, here is your opportunity to portray a woman such as Wilma Mankiller, chief of the Cherokee Nation, Sally Ride, the first American woman in space, or Elizabeth Blackwell, America's first woman physician. You are invited to join the Profiles of Women interest group!

Our goal is to make history come alive for ourselves, our members and for school children in grades 2 - 5. Through the short, five-minute "Living History" presentations, members and students will have the opportunity to meet many notable women and to discover the important contributions women have made to society. Students will meet remarkable women who overcame obstacles and reached their goals. In addition, girls are provided with positive role models, and all students will be introduced to the wealth of women's history omitted from most history and social science textbooks.

We will present the program at the February branch meeting, and will offer a short program to local schools for Women's History Month in March. You may choose from 30 prepared scripts or research your own remarkable woman, past or present. Costume and prop suggestions are provided. We may have any number of women participate, but only 4-6 will be in any single school program. This allows us to be flexible, and no individual woman will be overburdened. You may participate in as many or as few programs as you choose.

At our first meeting we will select our characters, discuss the times and dates we wish to make these programs available to schools, and learn more about women's history.

*"I don't feel comfortable 'acting' in front of a group. May I still participate?"* YES! We will need a technical person to play the pre-recorded audio portion of our presentation. Music and sound help set the scene and make transitions between characters. You can also research a character to share with the group or simply support and enjoy the presentations of others. **Meeting: Tuesday, September 13, 7:00 p.m. at home of Stefani McRae-Dickey, 754 Wyatt Lane, Philomath. Please let me know if you will be there, or to reserve your character if you cannot attend the first meeting, 929-7988.**

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## *Evening Lit Group Book List for '05-06*

- *Founding Mothers* by Cokie Roberts
- *Unless* by Carol Shields
- *Breaking Clean* by Judith Blunt
- *Atonement* by Ian McEwan
- *The Known World* by Edward Jones
- *Balzac and the Little Chinese Seamstress* by Dal Sijie
- *The Kite Runner* by Khled Hosseini
- *The Emancipator's Wife* by Barbara Hambly
- *The Namesake* by Jhumpa Lahiri

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## **WANTED:**

Fall Festival Volunteers  
Sept. 24-25

Give one hour of your time to share info about  
AAUW  
with our community.

Contact Rosemary Cunningham  
(753-1319 or [cunninghamrt@comcast.net](mailto:cunninghamrt@comcast.net))  
to choose your shift.

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## **AAUW SENIOR WOMAN of the YEAR**

At each university holding corporate membership in AAUW, a senior woman is recognized annually for her outstanding scholarship, character, and personality; her contributions to campus and community life; and her potential for future achievement.

Corvallis AAUW President, Stefani McRae-Dickey awarded the 2005 AAUW Outstanding Senior Woman Award for Oregon State University, including a certificate and a keepsake gift, to **Kelly Volkmann**. Kelly is a 2005 graduate of OSU with a BS in Public Health, a BA in Spanish, and a BA in International Studies. She maintained a 4.0 GPA while helping with "Health Care for All", a community health fair, teaching ballet and dance, as well as balancing the needs of a young daughter and husband.

We are glad to welcome this outstanding young woman as a new member of our Corvallis Branch.

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### **Hats Off to Stefani McRae-Dickey**

She generously provided the state and branch dues for Kelly Volkmann. Kelly will be a full member of our branch. Thanks again, Stefani, for your contribution !

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**Congratulations to Sujaya Rao** who has been promoted to associate professor of entomology, with tenure! We are so pleased at your well-deserved promotion, Sujaya.

# Interest Groups



## Afternoon Literature Group

Meets the second Tuesday of the month at 2 p.m.

Carolyn Simmons, 758-0271  
[CrCAROLYN@aol.com](mailto:CrCAROLYN@aol.com)

### September 13

*The Founding Brothers* by Joseph Ellis

Hostess: Muriel Lawrence  
930 NW Oakdell Place  
752-6172  
[cmlawren@juno.com](mailto:cmlawren@juno.com)

Reviewer: Louise Livesay



## Evening Literature Group

Meets the first Wednesday of the month at 7:30 p.m.

Mary Mills, 745-7961  
Shirley Wirth, 754-7186

### September 7

*Leap of Faith* by Queen Noor

Hostess – Mary Mills  
1095 Overlook Dr.  
745-7130  
[millsmaryr@msn.com](mailto:millsmaryr@msn.com)

Reviewer – the entire group



## Profiles of Women

Tuesday, September 13, 7:00 p.m.

Stefani McRae-Dickey  
754 Wyatt Lane, Philomath  
929-7988  
[mcraedic@peak.org](mailto:mcraedic@peak.org)

You are invited to join the Profiles of Women interest group!

Our goal is to make history come alive for ourselves, our members and for school children in grades 2 - 5. See page 5 for details.



## No-Host Lunch

The No-Host Lunch will be on the 3rd Thursday of each month at **11:45 a.m.**, same as before. I'm choosing a personal favorite for our **September** lunch on the **15th**.

It will be at the **New China Buffet** on 9th by the Cinemas. You can let me know you're coming, or you can just drop in. It's a great way to meet other AAUW members and to keep in touch with the ones you already know. Hope to see you there!

Carolyn Simmons [CrCAROLYN@aol.com](mailto:CrCAROLYN@aol.com) 758-0271



# Events Calendar

SEPT	Activity	Time	Location
7	Evening Lit Group	7:30 p.m.	Mary Mills, 1095 Overlook Dr.
12	Board Meeting	12:30-2 p.m.	US Bank, corner of 9 <sup>th</sup> and Walnut
13	Afternoon Lit Group	2:00 p.m.	Muriel Lawrence, 930 Oakdell Place
13	Profiles of Women Interest Group	7:00 p.m.	Stef, 754 Wyatt Lane, Philomath
15	No-Host Lunch	11:45 a.m.	New China Buffet on 9th Street
15	Newsletter deadline		
17	Welcome Back Brunch	10:00 a.m.	Stoneybrook Clubhouse 4710 SW Hollyhock Circle
24-25	Corvallis Fall Festival		Central Park
OCT	Activity	Time	Location
10	Board Meeting	12:30-2 p.m.	US Bank, corner of 9 <sup>th</sup> and Walnut