

Branch Newsletter

Volume 27, Number 10

June/July 2007

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Mission
*AAUW advances
equity for women and
girls through advocacy,
education and
research.*



Luncheon
Saturday, July 21, 2007
11 a.m.

Gathering Together Farm

MARK YOUR CALENDAR!

Coming up in mid-summer, we'll be eating lunch at the Gathering Together Farm, Saturday, July 21st @ 11:00 AM. If the weather is nice, they can seat us outside on the porch; if not, we'll dine inside.

This will be strictly a social event, no business meeting. Since they need to know a week before how many will be attending, please let me know by JULY 14th. We'll be ordering from the menu so you can choose your own meal.



Driving directions: When you reach Philomath from Corvallis, turn left onto 13th St. which becomes Fern Rd.; go about 1 mile & turn right onto Grange Hall Rd. where there is a sign; go about 1/4 mile & the Farm is on the right side of the road. If you want to car pool, meet @ the Bi-Mart parking lot on SW 53rd St. @ 10:45.

I've eaten there only once but the food was quite yummy! Hope you can make it.

--Nancy Sanderson, coordinator, 757-0832 or cell # 541-829-6010.

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President's Message

President
Sue Borden, 752-6036
sueborden@cmug.com



Notes from Sue: Thanks!

Look at what we've accomplished this year! We have awarded \$1,950 in scholarships to local women and girls. We gave \$1000 to an OSU student, \$750 to an LBCC student, and \$200 to support several girls who will attend summer programs at OSU for talented and gifted students. We have contributed to both EF and LAF from the proceeds of several fundraisers. These fundraisers include the Poinsettia Sale for EF, a used book sale for LAF, a Film Night that made over \$400 for EF and LAF, and the very successful Bridge Marathon that brought in \$2,300 to be used for local scholarships, as well as EF and LAF. When you read about our scholarship winners, I think you'll agree that the work of fundraising was worth it.

None of this is possible without the dedication of our members. We now have 105 of them! Please thank our Membership Vice-Presidents, Mary Mills, Nelwyn Price, and Louise Livesay, who have worked together to make sure new members are welcomed and that the rest of us all get acquainted with them.

Another note about the Bridge Marathon: We have received many compliments and thanks from participants for sponsoring the marathon and the party that caps the event. Again, thanks to all the members who contributed time, food, prize items, and expertise to make the event a success. It can't be done without the cooperation and hard work of a lot of people.

So—thanks for a good year. I've enjoyed my time as president and I feel happy about what we all have accomplished together. Equity is still an issue---but we're working on it!



Local Scholarships Awarded



In April the scholarship committee composed of Mary Mills, Patti Dunning, Edie Lee, Stephanie McRae-Dickey and Ann Mills met to choose the winners of the local scholarships.

The award of a \$750 LBCC scholarship was given to Virginia Alvarez. Virginia is a single mom who graduated from high school in Mexico. Therefore, returning to college for her was made even more difficult because of her English skills. However, her hard work and disciplined work habits have paid off. She has also volunteered at Lincoln Elementary School in the Even Start Program and at Wilson School in the preschool room. Her goal is to become a preschool or kindergarten teacher

The \$1000 OSU scholarship went to Kendra Brown. She is a student in environmental engineering. Previously she was a volunteer in the United States Peace Corps in Madagascar. This experience inspired her to help find solutions to problems in developing countries, particularly attaining clean water. After earning her degree in engineering, she wants to earn a master's degree in environmental engineering specializing in water resources and hydrology. Presently she is an assistant researcher in a hydrology lab and is an active member of Engineers Without Borders.

The money for these scholarships is raised through our Bridge Marathon. Thanks to everyone who participated or helped with the Marathon to provide funds for these very deserving older than average women.



Membership

V.P. Membership
Louise Livesay, 753-4813
Mary Mills, 745-7961
Nelwyn Price, 754-3612

Membership Dues Please pay before June 30, 2007

A gentle reminder that it's dues time!! As most of you know, our AAUW fiscal year ends on June 30th, 2007. For your convenience, there is a membership form available in this newsletter. National dues have increased by \$2.00 so are now \$47.00. Branch dues have increased by \$1.00 bringing the amount to \$17.00. This brings our total dues payment to \$75.00. If you prefer to receive a print copy of the newsletter, please include an extra \$10.00 to cover printing and postage. Please take time to complete the enclosed membership form and return it, along with your check to:

Mary Mills
1095 Overlook Drive
Corvallis, OR 97330

Paying your dues on time (or early) before the June 30th date, makes the required paperwork for both our membership committee and treasurer tolerable. Dues received late require additional paperwork to be sent to AAUW state and national offices. Since we have more than 100 members, many late dues greatly increases that paperwork. Thanks in advance for your consideration. If you have already paid, kudos to you!!

Member Updates

Sue Ogdon has a new email address: sogdon@gmail.com

Dorothy Ruff has a new email address: druff1738@earthlink.net

Pam Turner has a new work phone number: 754-1150

Janice Abele has a new work phone number: 730-0503



Congratulations to our newly installed officers

President:	Edie Lee
Program Vice-President:	Sue Ann Bottoms
Membership Vice-Presidents:	Pam Duren, Marion Dickens, Dianne Jackson
Secretary:	Janice Abele
Treasurer:	Sue Borden

Marilyn Roland, branch chairperson



A big thank you is extended to all members of our branch who were so generous in the donation of books and other media items for the annual LAF Book Sale.

"North Country" Comes to the AAUW Convention

At the 2007 AAUW convention in Phoenix, LAF will be hosting a free movie night on Saturday, June 30, featuring the widely-acclaimed film "North Country". The film is being shown in conjunction with LAF's Speaking Out for Justice Award, which this year honors Laura Leedy Gansler and Clara Bingham, authors of the book "Class Action: The Story of Lois Jensen and the Landmark Case That Changed Sexual Harassment Law". This book served as the basis for the movie.

Plaintiff Travel Grants at State Conventions Are a Huge Success!

This year LAF awarded ten Plaintiff Travel Grants to AAUW state conventions across the country. From New York to North Dakota and from Maryland to Texas, LAF-supported plaintiffs teamed up with local AAUW members to help spread the word and raise awareness for LAF. New York raised over \$7100 and Florida raised nearly \$3000.

Robin Potera-Haskins who visited North Dakota says: "It was an outstanding experience. It was so wonderful to have so much support. It is so needed during this difficult time...They treated me like family--I truly enjoyed everything. AAUW exceeds your expectations and makes it a lifetime memory 'because equity is still an issue.'" Edie Lee, new Corvallis branch president, was fortunate to hear the story of another LAF plaintiff at the Oregon AAUW State Convention held in April in Salem.

Highlights of the AAUW of Oregon 82nd Convention in Salem, April 27-29

The theme of the convention was "Women Money Power" and the many of the events that I attended related to this theme. I was at the Convention on Saturday only, so I will report on that day's activities.

An opening ceremony with a color guard and introductions was followed by the first business session. The AAUW of Oregon bylaws were changed to omit all references to task forces.

I attended the Presidents' session of the branch leader training. This session concentrated on methods of increasing membership. Brainstorming was done in small groups, and everyone addressed six questions. Questions such as "How are potential new members greeted at an event?" were considered. The person who recorded the answers to each question summarized the results for the entire group.

At lunch, our International Educational Foundation scholarship winner, Juliana Mbutia from Kenya was introduced, along with other EF scholarship winners. Our speaker was Colleen Crangle, former senior research scientist at Stanford University's School of Medicine. She talked about her treatment by her male colleagues and the constraints that were put on her research activities. She sued the university for sex discrimination, sexual harassment through a hostile work environment, disparate treatment based on gender, and retaliation for complaining of sex discrimination. LAF supported her lawsuit, and Crangle won her trial. She was awarded \$541,000 in damages. Her talk was quite inspirational. She showed how hard she tried to work things out with her colleagues. When her situation did not improve, her perseverance enabled her to win justice through the courts.

See *Convention*, page 5



Diversity / Equity

Edie Lee
Edie.Lee@oregonstate.edu

Pay Gap Exists as Early as One Year out of College

In the report, *Behind the Pay Gap*, the AAUW Educational Foundation found that just one year after college graduation, women earn only 80 percent of what their male counterparts earn. Ten years after graduation, women fall further behind, earning only 69 percent of what men earn. Even after controlling for hours, occupation, parenthood, and other factors known to affect earnings, the research indicates that one-quarter of the pay gap remains unexplained and is likely due to sex discrimination. Over time, the unexplained portion of the pay gap grows.

The research also shows that ten years after graduation, college-educated men working full time have more authority in the workplace than do their female counterparts. Men are more likely to be involved in hiring and firing, supervising others, and setting pay.

“By looking at earnings just one year out of college, you have as level a playing field as possible,” said AAUW Director of Research Catherine Hill. “These workers don’t have a lot of experience and, for the most part, don’t have care-giving obligations, so you’d expect there to be very little difference in the wages of men and women. But surprisingly, and unfortunately, we find that women already earn less — even when they have the same major and occupation as their male counterparts.”

The AAUW research also shows that this pay gap exists despite the fact that women outperform men in school — earning slightly higher GPAs than men in every college major, including science and mathematics.

The report also includes other findings:

- Women who attended highly selective colleges earn less than men from either highly or moderately selective colleges and about the same as men from minimally selective colleges.
- Ten years after graduation, women are more likely than men to complete some graduate education.
- Men and women remain segregated by college major, with women making up 79 percent of education majors and men making up 82 percent of engineering majors. This segregation is found in the workplace as well, where women make up 74 percent of the education field and men make up 84 percent of the engineering and architecture fields.

“The persistence of the pay gap among young, college-educated, full-time workers suggests that educational achievement alone will not close the pay gap,” Hill said. “We need to make workplaces more family-friendly, reduce sex segregation in education and in the workplace, and combat discrimination that continues to hold women back in the workplace.”

Convention, continued from page 4

In the afternoon, I went to the workshop “Fundraising Events and Grants”, presented by Carolyn R. Bolton, Director of Development for the Garten Foundation. She explained how the most effective fund raising is mission driven rather than profit driven. The fund raisers need to believe in the mission of the organization, and believe that what they are doing will make a difference. She also had various tips for grant writing.

At the Plenary and Town Hall session, we learned about upcoming changes at the national level in the corporate structure. These changes are necessary for streamlining the organization and reducing costs. These changes are published in the Spring/Summer 2007 AAUW Outlook magazine.

Dinner included awards presentations. Linda Lovett was the named Gift Honoree from the Corvallis Branch. In recognition of excellence in branch newsletter publishing, AAUW of Oregon presented an award to the Corvallis Branch, in the Large Branch Category. The dinner ended with a very entertaining Reader’s Theater, which traced the history of AAUW in Oregon with humor and originality. --Edie Lee

Interest Groups



Afternoon Literature Group

Meets the second Tuesday of the month at 2 p.m.

Carolyn Simmons, 758-0271
CrCAROLYN@aol.com

Tuesday, June 12th

Broken for You by S. Kallos

Hostess: Mary Lee Seward,
1501 NW Dixon Street

We will also vote on our Reading Selections for Nov. '07 - Feb. '08. If you want a certain book included for the voting process, please send me the title, author, and a brief synopsis by Sun. June 3rd, so I can be sure to get it/them on the ballot before the June Meeting. If you won't be at the meeting to vote, I'll send you an e-ballot and you can vote through e-mail. We will not meet in July or August, but will resume meeting on Sept. 11th @ Marilyn Roland's to discuss The Storyteller's Daughter by S. Shah.

Thanks! Carolyn Simmons, 758-0271 or CrCAROLYN@aol.com



Evening Literature Group

Meets the first Wednesday of the month at 7:30 p.m.

Mary Gray, 752-5970
Jan Tallis, 757-8060

June 6th

The Lost Painting – reviewed by Judy Rudolph

Hostess – Diana Cleland Boyle,
7610 NE Pettibone Dr. 745-5669
Email – adesigningwoman@gmail.com

Please call or email Diana if you plan to attend



No-Host Lunch

We enjoyed a lovely gourmet lunch out at LBCC on Thurs. 5/17. If you've been meaning to drop in for lunch, you are welcome any third Thursday.

On **June 21st**, we'll meet at **The Fox & Firkin**, 202 SW 1st St., Corvallis, at **11:45 a.m.** Please drop by for this fun and unique experience, if you can.

We will NOT meet for lunch in July, but mark your calendars for our annual August lunch at Nearly Normals. That will be on Thursday, August 16th, 2007. Reservations are necessary for this lunch, so get your reservation in sooner, rather than later. I'll need to have a total count by Sun. Aug. 12th.

Thanks! Carolyn Simmons, 758-0271 or
CrCAROLYN@aol.com



Gourmet Group

The Vegetarian Gourmet Dinner in April, at the lovely home of Nancy and Don Sanderson, was a pleasant surprise to all who attended. The food was interesting in taste and attractive in appearance. A delicious meal eaten in good company. The evening ended with Nancy treating us to harpsichord music. This was the last Gourmet Dinner until Fall. Please watch your newsletters for details of upcoming meals.

Thanks from your committee co-chairs:
Christine Cantey, Denise Nervik and Brenda Rowley



2007-2008 Corvallis Branch AAUW Membership Form



Note: The information you provide will be printed in the Branch Membership Directory unless you indicate otherwise.

Please complete this form and send with your payment to:

Mary Mills
1095 NW Overlook Drive
Corvallis, OR 97330

Member Name _____

Address _____

City _____ State _____ Zip +4 _____

Telephone: Home: _____ Work: _____

E-Mail: _____

University/College _____ Highest Degree _____ Field of Study _____

2007-2008 Dues Payment

\$75.00

Branch \$17.00
State \$11.00*
National \$47.00
Total \$75.00

*AAUW of Oregon dues include a one-year subscription to the *Oregon News* at \$0.25.

If you are a Life Member, Student Affiliate Member or Member-at-Large, please contact Mary Mills (millsmaryr@msn.com) for dues information.

- I need a **print copy of the newsletter**, and enclose **\$10.00** for printing and postage. \$ _____
- **Contribution to the Local Scholarship Fund** - Provides tuition scholarships to older than average female students. (Contribution is *not* tax deductible) \$ _____

Total \$ _____

Make check payable to: Corvallis Branch AAUW

AAUW dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as an ordinary and necessary business expense. Checks written separately to AAUW Educational Foundation or AAUW Legal Advocacy Fund are tax deductible contributions.

Contributions \$ _____
AAUW Legal Advocacy Fund (LAF) (Check written to LAF is tax deductible)

LAF is the nation's largest legal fund focused solely on sex discrimination in higher education. Since 1981, LAF has helped students, faculty and administrators challenge discriminatory practices involving sexual harassment, denial of tenure and promotion, and inequality in women's athletic programs.

AAUW Educational Foundation (EF) (Check written to EF is tax deductible) \$ _____

EF provides funds to advance education, research, and self-development for women and to foster equity and positive societal change.



Events Calendar

JUNE	Activity	Time	Location
6	Evening Lit Group	7:30 p.m.	Diana Cleland Boyle, 7610 NE Pettibone Dr.
12	Afternoon Lit Group	2:00 p.m.	Mary Lee Seward, 1501 NW Dixon Street
18	Incoming and Outgoing Board Meeting	1:00 p.m.	Salad Luncheon Meeting Nancy Sanderson's home, 1165 NW 17 th St., Corvallis
21	No-Host Lunch	11:45 a.m.	The Fox & Firkin, 202 SW 1st St.
JULY	Activity	Time	Location
15	Newsletter Deadline		
21	July Luncheon	11:00 a.m.	Gathering Together Farm